# POLICY

### BRADLEY BEACH BOARD OF EDUCATION

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#### 3270 PROFESSIONAL RESPONSIBILITIES

The Board of Education will establish and enforce rules for the assignment of specific duties to teaching staff members and for the conduct of teaching staff members during the work day.

The Board directs the Superintendent to require the preparation of lesson plans by each teacher that implement the goals and objectives of the educational program. Teachers shall also be responsible for providing adequate direction and guidance to substitutes. Lesson plans will be subject to periodic review by the Superintendent or designee.

The Superintendent shall apply uniformly throughout the district, except as may otherwise be provided in this policy, the following additional rules for teaching staff member conduct:

- 1. During the work day, teaching staff members may be assigned extra or alternative duties by the Superintendent or designee in accordance with Board Policy No. 3134;
- 2. Teaching staff members are expected to attend every faculty meeting unless expressly excused by the Superintendent or designee;

A teaching staff member who is excused from attending a faculty meeting must meet with the Superintendent or designee the following day to review the topics covered at the meeting;

- 3. Teaching staff members may not leave the school grounds during mealtime without the express permission of the Superintendent or designee.
- 4. During the work day, teachers' cell phones must be turned off and stored in a secure location with his/her personal effects. It is never acceptable for staff to send/receive personal calls or text messages when classes are in session or when students are in the classroom.

Teaching staff members who are assigned as department heads or who are assigned to work on curriculum revision during the regular school day will be given an appropriate reduction in teaching assignments.

Adopted: 17 October 2000 Revised: 15 September 2009



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