BBES District Strategic Plan

Action Plan #3: Years 2017-2022 Action Plan for Curriculum and Instruction

Primary Goal: Review the use of Workshop Method for Reading and Writing

Secondary Goals/Objectives: Review and develop, as needed, a K-8 Reading/Writing Curriculum

Review the technology integration plan for instruction

Develop a Professional Development Plan

	Strategies/Action Steps	Responsibilities	Resources (including budget	Timeline
			impact, if any)	
1)	Develop committees to identify Writing	1) Development of		Phase $1 - Action Steps 1 - 8$
,	Workshop curriculum and desired	committees	School Staff	June 2017 - December 2017
	outcomes.	2) Curriculum Review	Parent Involvement	• June 2017, develop Writers
2)	Work with committees to continue to	of Writers	Sight Visits to Model Schools	Workshop committees
	refine the Units of Study for Writers	Workshop	Pilot Programs	(Curriculum Writing)
	Workshop.	3) Identification of best	Technology Applications and	July, August, September
3)	Develop new mapping sequence.	practices	Technology Implications	2017, develop new mapping
4)	Make recommendations for changes to	4) Professional	Classroom Materials	sequence and make
	curriculum, if necessary.	Development	Professional Development – time	recommendations for changes
5)	Work with grade levels/subject areas to:	5) Development of a	and financial resources	August 2017, Curriculum
	a. Work with K-8 grade LAL	new curricular		Presentation to the Board of
	Teachers to implement	sequence		Education
	Writing Units of Study linked	Prepare for the		 September, October,
	to NJSLS	PARCC testing		November, December 2017,
	b. Provide job-embedded,	7) Pilot Programs		Work with K-8 grade LAL
	frequent professional	designed to address		Teachers to implement
	development to further	Readers Workshop		Writing Units of Study and
	enhance Writers Workshop	8) Implement Readers		provide professional
	knowledge	Workshop		development opportunities
	c. Work to observe staff	9) Work to		for staff
	members in Writers Workshop	communicate to the		 November 2017, Provide
	to develop consistent delivery	community via		presentations to the
6)	8 · · · · · · · · · · · · · · · · · · ·	websites and		community to discuss
	a. Train teachers and staff on the	presentations		changes to the curriculum
	format and characteristics of			C
	the PARCC test	Suggested Sources:		Phase 2 – Action Steps 9 – 14
	b. Work with K-8 teachers to	Supervisor of Curriculum,		January 2018 – June 2018
	develop PARCC type	School Administration,		• January - June 2017, Work
	assessment questions and	Subject Area Committees,		with K-8 grade LAL
	incorporate these into their	Grade Level Committees,		Č

instruction	Professional Development	Teachers to implement
c. Provide students opportunities	Committee	Writing Units of Study and
to become familiar with		provide professional
PARCC assessment		development opportunities
7) Development of a curriculum website		for staff
for communication of information and		 January and February 2018,
updates as it relates to implementation.		identify small group of staff
8) Provide presentations to the community		to pilot Readers Workshop
to discuss changes to the curriculum.		 January – June 2018, pilot
9) Work with staff to pilot Readers		Readers Workshop
Workshop.		
10) Review pilot – make recommendation		 April and May 2018, Make recommendations for changes
for specific materials		to the curriculum via Readers
11) Investigate the materials, human		
capital, financial capital and programs		Workshop
needed to address possible changes.		• June 2018, develop Readers
12) Make recommendations for		Workshop committee
programmatic changes.		(Curriculum Writing)
13) Set yearly review of curriculum to		Phase 3 – Action Steps 15 – 19
ensure writing sequence is consistently		July 2018 – December 2018
aligned to NJSLS and assessments.		•
14) Develop committees to identify		July and August 2018, review Western Western august 2018.
Reading Workshop curriculum and		Writers Workshop curriculum
desired outcomes.		to ensure alignment to NJSLS
15) Work with committees to develop the		• July and August 2018,
Units of Study for Readers Workshop.		Develop Units of Study for
16) Make recommendations for changes to		Readers Workshop and make
curriculum.		recommendations for changes
17) Work with grade levels/subject areas to:		August 2018, Curriculum
a. Work with K-8 grade LAL		Presentation to the Board of
Teachers to implement		Education
Reading Units of Study linked		• September, October,
to NJSLS		November, December 2018,
b. Provide job-embedded,		Work with K-8 grade LAL
frequent professional		Teachers to implement
development to further		Reading Units of Study and
enhance Readers Workshop		provide professional
knowledge		development opportunities
18) Provide training of PARCC testing:		for staff
a. Work with K-8 teachers to		November 2018, Provide
develop PARCC type		presentation to the
assessment questions and		community to discuss
incorporate these into their		changes to the reading
instruction		curriculum

- 19) Provide presentations to the community to discuss changes to the curriculum.
- 20) Set yearly review of curriculum to ensure reading sequence is consistently aligned to NJSLS and assessments.
- 21) Develop new mapping sequence.
- 22) Make recommendations for changes to curriculum, if necessary.
- 23) Work with grade levels/subject areas to:
 - a. Provide job-embedded, frequent professional development to further enhance Readers Workshop knowledge
 - b. Work to observe staff members in Readers Workshop to develop consistent delivery

Phase 4 – Action Steps 17 & 20 January 2019 – June 2019

 January - June 2019, Work with K-8 grade LAL Teachers to implement Reading Units of Study and provide professional development opportunities for staff

Phase 5 – Action Steps 21 – 23 July 2019 – December 2019

- July and August 2019, review Writers Workshop curriculum to ensure alignment to NJSLS
- July, August, September 2019, develop new mapping sequence and make recommendations for changes
- August 2019, Curriculum Presentation to the Board of Education
- September, October, November, December 2019, Work with K-8 grade LAL Teachers to implement Writing Units of Study and provide professional development opportunities for staff

Phase 6 – January 2020 and Beyond

- Provide Professional
 Development for new
 programs, and to address the
 changes in programs
- Review curriculum on a yearly basis
- Provide presentations to the community to discuss changes to the curriculum

Implications for Professional Development – All staff must have working knowledge of Readers and Writers Workshop, and demonstration of this will be assessed through development of lesson plans and through teacher evaluation. All staff must have working knowledge of programmatic changes and this will be assessed during teacher evaluations and through the use of Professional Growth Plans.

Implications for Stakeholders – All staff must be invited into this process and communication through each phase is mandatory. All community members must be made aware of the changes in proactive presentations. A minimum of two presentations per year and development of a website for communication of information and updates as it relates to implementation.

Review Each Phase

- 1) Phase 1 Committees are developed and procedures are put in place to continue school wide implementation of Writers Workshop. Professional development focuses on conferring within the Workshop model.
- 2) Phase 2 Continuation of implementation of Writers Workshop. Selection of pilot teachers to begin pilot of Readers Workshop. Professional development continues for all in Writers Workshop, professional development begins on Readers Workshop for pilot teachers.
- 3) Phase 3 Beginning of school wide implementation of Readers Workshop. Professional development focus on the characteristics of Readers workshop. Development of Units of Study for Writers Workshop.
- 4) Phase 4 Continuation of implementation of Readers Workshop. Professional development continues for all in Readers Workshop.
- 5) Phase 5 Continuation of school wide implementation of Readers/Writers Workshop. Professional development focuses on conferring within the Workshop model.
- 6) Phase 6 Provide professional development where needed.