BRADLEY BEACH BOARD OF EDUCATION 515 Brinley Avenue Bradley Beach, NJ 07720

OFFICIAL MINUTES

Special Meeting November 29, 2011

I. Call To Order

The Special Meeting held by the Bradley Beach Board of Education was called to order at 7:03 p.m. by Vice President Bardinas at the school, 515 Brinley Avenue, Bradley Beach, NJ.

II. Open Public Meetings Act

In accordance with the Open Public Meetings Act, notice of this meeting has been given to the designated newspapers, *The Asbury Park Press and the Coast Star*, and posted in the school in a place reserved for this kind of notice.

III. Flag Salute/Roll Call

Present: Mr. Bardinas Mr. Johnson

Mrs. Feeley Mr. Mandina Mr. Gerdes Dr. Monroe

Dr. Turner, Superintendent/Principal

David Tonzola, Business Administrator/Board Secretary

Absent: Mr. Gorry

Mr. Migdon

IV. <u>Presentation</u> – Leadership Advantage – Seton Hall University

Services Offered Concerning a District's Superintendent Search

(Attachment IV)

Dr. Richard Marasco from the consulting firm, Leadership Advantage, gave a presentation outlining Leadership Advantage's superintendent search process. Dr. Marasco stated that his firm would gain an understanding of the community and the district, perform workshops for community stakeholders, issue a stakeholder's report, and perform preliminary interviews with the applicants. Mr. Marasco discussed with the Board Leadership Advantage's ability to recruit applicants and therefore, elevate the pool of candidates. Moreover, Dr. Marasco stated that the firm had completed the most searches for any privately operated superintendent search firm. A brief Board question and answer period followed Mr. Marasco's presentation, which included the following topics: salary cap implications, Leadership Advantage's recruiting process, and time frame of the search process.

V. Old Business – None

VI. New Business – None

Workshop/Regular Meeting November 15, 2011

- VII. <u>Committee Reports</u> None
- VIII. <u>President's Report</u> None
- IX. <u>Public Comments</u> None
- X. <u>Executive Session</u> None
- XII. Adjournment

By a unanimous voice vote the meeting was adjourned at 8:05 p.m.

Respectfully submitted,

David Tonzola Business Administrator/Board Secretary